

Security ~ Training ~ Policy



**Worldwide Law Enforcement
Consulting Group, Inc.
866-488-7755**

WORLDWIDE LAW ENFORCEMENT CONSULTING GROUP, INC.

Our Mission Statement:

“To assist fellow law enforcement agencies in achieving their desired operational and training objectives safely and effectively with integrity and efficiency while striving to attain long lasting results and partnerships”

Why Choose Worldwide?

At Worldwide Law Enforcement Consulting Group, we have recognized that many Law Enforcement Agencies lack a full complement of guidelines, procedures, policy and training programs for their supervisors, managers and officers/agents.

In today’s highly charged litigation hungry world, the accountability for one’s actions, however well intentioned, is under such intense scrutiny by a myriad of entities, including; the Media, the Community, Political and Special Interest groups and Police Oversight Committees, demands that Agencies place a high priority on Civil Litigation prevention and the protection of qualified, experienced, talented and loyal officers/agents.

At Worldwide, we work closely with your Agency to identify specific needs and address your operational, procedural, and training concerns with detailed analysis and research. All policy and procedural recommendations are custom tailored for your Agency. We do not approach any project with a “cookie cutter” mentality.

Worldwide Law Enforcement Consulting Group, Inc. also maintains an in house Legal Department headed by an attorney with many years of experience as counsel for a large metropolitan police department.

At Worldwide, we have amassed a large network of current and former law enforcement professionals and trainers from across the country who are knowledgeable and experienced in all facets of law enforcement disciplines. Along with the principle members of Worldwide, who have over 100 years of law enforcement experience, this unique nationwide network enables us to provide law enforcement agencies with the cutting edge in police guidelines and training.

Our “After-Care” program:

At Worldwide, we also provide all of clients with an “After-Care” program. This is a program in which we will ensure that testimony is given to defend any policy, procedure or training program that we develop and/or recommend, that is utilized by a client agency. We will provide documentation relating to the reason(s) why certain recommendations were made, and what resources and research material(s) were utilized to make such recommendations.

What does Worldwide Offer?

We offer many varied services to the Law Enforcement Community, the Corporate and Security Industries, Educational Facilities; and the Movie, Television and Literary Industries, including:

- “Real Life” based Law Enforcement Training
- Security Consulting Services
- Movie, Television and Literary Consulting
- Policy and Procedure Drafting, Research and Analysis
- Security Staff Training
- Corporate Security Assessments and Integrity Testing
- Threat Assessment, Target Hardening and Infrastructure Analysis
- School Security Assessments and Policy Drafting
- Geographic Site & Location Security Assessments
- Computer Infrastructure and Data Protection
- Terrorism Threat Level Appraisal
- Internal Auditing Procedures
- Crime Prevention Techniques
- Emergency Management & Disaster Preparedness
- Telecommunications Security
- Corporate Espionage Mitigation and Prevention
- Fire Safety & Hazardous Materials Protocols
- Trademark Counterfeit & Infringement Prevention
- Pre-Employment Screening Policies

You can contact Worldwide Law Enforcement Consulting Group, Inc. at 1-866-488-7755 or visit us at our web site...

www.worldwidelawenforcement.com



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Brooklyn, New York 11209
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www.worldwidelawenforcement.com

“Comp-Stat: Crime Reduction Strategies for Law Enforcement Leaders”

This two (2) day course is designed for all levels of Law Enforcement Professionals:

1. Introduction and Overview, “The Comp-Stat Paradigm” by Vincent Henry (45min)
2. Patrol and Street Operations (90 min)
3. Detective / Investigative Operations (90 min)
4. Civil Enforcement Initiatives (45 min)
5. Narcotics Strategies (45 min)
6. Comp-Stat Crime Reduction Strategies Overview (45 min)
7. Street Gangs & Anti-Terrorism Strategies (45 min)
8. The F.I.O. Principle (45 min)
9. Computerized Crime Mapping & Real Time Crime Center (45 min)
10. Comp-Stat for the Small and Mid-sized Department / Agency (45 min)
11. Intelligence/Incident Data Interpretation “Beyond the Stats” (45 min)
12. Interactive “Mock-Stat” (75 min)

“Comp-Stat: Crime Reduction Management Principles for Law Enforcement Executives”

This one (1) day course is structured specifically for the Law Enforcement Executive:

1. The Crime Control Strategy Meeting: Facilitation, Coordination & Implementation
2. Comp-Stat Management & Leadership Principles and Strategies
3. Effective Utilization of Intelligence/Incident Data: Intelligent Prevention
4. The “Dais” Perspective: The Informed Inquiry

“Comp-Stat: Crime Reduction for the Criminal Analyst”

This one (1) day course addresses the unique needs of the Criminal Analyst:

1. Advanced Computerized Crime Mapping Methods & Techniques
2. Criminal Data Interpretation: An Enforcement & Prevention Perspective

Additional Courses:

- The Role of the FIO
- Street Cop 101
- Basic Narcotics Investigation & Interdiction
- Advanced Narcotics Investigation Techniques
- Narcotics & Firearms Interdiction Training
- Surviving Comp-Stat
- Law Enforcement & Terrorism

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Presents

“Comp-Stat: Crime Reduction Strategies for Law Enforcement Leaders”

The principle members of the Worldwide Law Enforcement Consulting Group have created a dynamically comprehensive program which examines the multi-faceted comp-stat process, it's fundamental theory and the various crime reduction strategies and tactics that have proven to be successful in numerous law enforcement jurisdictions across the country. Our principle members, collectively, have in excess of 120 years of law enforcement experience and have participated in the comp-stat process at all levels and across a broad spectrum, including: investigative, uniform patrol operations, narcotics, gang, counter terrorism, intelligence, IT applications, community affairs, management and administrative aspects.

Specifically in New York City, the unprecedented reductions in crime since 1993 and the related significant improvement in the quality of life experienced by it's citizens, is directly attributable to the innovative strategies and effective management principles mandated by the comp-stat process. By integrating the four basic crime reduction precepts: (1) Identifying a problem, (2) Intelligence gathering and dissemination, (3) Strategy development, (4) Implementation and assessment, into all law enforcement functions and activities undertaken, creates an environment that fosters personal creativity, responsibility and direct accountability.

This program will consider: the theory behind comp-stat, the comp-stat objectives for both the large and small agency, the approach utilized and the process as a whole, including the strategies and principles which continue to propel this process forward.

The Theory

In an effort to reverse New York City's sky rocketing crime statistics and an unrelenting wave of violence, the NYPD changed its mindset toward combating crime. This change was in stark contrast to the age-old reactionary, finger in the dike course of action that directly contributed to the continued raise in crime and violence. The “Broken Windows” doctrine (James Q. Wilson and George Kelling) underlies much of the NYPD's fundamental principles toward combating and reducing crime; that addressing minor crimes and quality of life issues conveys a message of zero tolerance for social disorder. It further suggests that assertive enforcement restores a sense of order and civility to the community, which thereby breaks the cycle of increased violent crime and public fear. By collecting and analyzing enforcement data (comp-stat), the NYPD, was and is currently, more apt to gauge overall performance and is better able to assess middle managers in addressing the Department's primary objectives.

The Objective

The overall objective of the Comp-Stat process, simply stated, can be summarized in four basic points:

- Recognize that a problem exists and identify it
- Develop and tailor tactics and strategies to address the problem
- Solve the problem
- Restore order and prevent re-occurrence

The Approach

The Comp-stat process ensures that crime is analyzed and reduction techniques are developed and implemented through the following means:

- Maintain an interactive organization
- Increase accountability
- Provide mid-level executives and commanders significant discretion
- Furnish resources
- Mandate that commanders remain apprised of crime and quality of life conditions

The Process

The NYPD conducts Crime Control Strategy Meetings as a means to facilitate the flow of information between the Department's executives and operational commanders. These meetings focus primarily on crime conditions and quality of life issues in which computerized statistics are utilized to map and analyze crime data. The overall process includes the following:

- Middle managers and commanders convey problems faced with the Department's upper echelon
- Participants share successful crime reduction strategies (the "Collective Mind")
- Meetings allow the Department's administration to accurately examine concerns and actions first hand
- Upper management is able to assess the ability and efficiency of subordinates
- The authorization to distribute and/or acquire resources from within the department

Topical Overview

Comp-Stat for Small and Mid-size Departments

- Why is comp-stat needed?
- How is it applied?
- Community concerns
- Hints for success
- Advantages

Comp-Stat Preparation

- Daily review
- Maintain personal knowledge of events, major crimes and conditions
- Anticipate inquires
- Communication

Management and Supervision

- Follow up – Re-evaluate - Assess
- Team approach
- Facilitation of creativity and idea sharing

Quality of Life Conditions

- Enforcement efforts & results

Computerized Crime Mapping

- Trends, clusters, patterns
- Violence
- Activity

The Relationship of Crimes to Conditions

How to Obtain Accurate and Timely Intelligence

Crime Analysis and Computer Crime Mapping Programs

Weekly Crime Strategy Meetings

Community Participation

- Clergy – Citizen Watch

Non-Enforcement Agency Initiatives

Recidivism and Recidivist Programs

Prostitution, Graffiti and Gambling Initiatives

Media Participation

DWI Enforcement

Pro Active Patrol and Investigative Strategies

- Sexual Assault – Robbery – Grand Larceny - Burglary

Shooting and Homicide Incident Response Plans

Crime Prevention Programs

School Safety Initiatives

Transit and Housing Initiatives

Real Time Crime Center

Street Gang Enforcement and Investigation

- Identification / Recognition – Interdiction - Prevention

Civil Initiatives

- Forfeiture – Nuisance Abatement – Public Injunctions

Counter Terrorism

- Lessons of 9-11 – The Current Threat – Interdiction – 7 Signs of Terrorism

Detective Operations and Strategies

- Patrol and Detective Team Concept
- Major crimes

Crime Control Reduction Strategies

- Guns
- Youth violence (school safety issues)
- Narcotics
- Domestic violence
- Reclaiming public domains (social disorder)
- Anti-corruption
- Safe roadways and highways
- Citizen interaction
- Auto related crimes
- Fugitive apprehension



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“Get a G.R.I.P. on Gang Enforcement in your area”

“Get a G.R.I.P. on Gangs”

G.R.I.P.

The **Gang Reduction and Interdiction Program** as developed by WWLECG

*Members of WWLEGC have created a **comprehensive law enforcement model** for implementing an extremely pragmatic approach toward combating violent street gang activity. The foundation upon which this program was developed lies within the following principles:*

- Recognize and Identify the gang condition/issue/concern/problem/activity
- Determine desired objectives
- Establish the enforcement unit; its mission and protocols
- Collect, analyze and record intelligence/incident data
- Develop strategies and tactics that effectively support interdiction, suppression and investigative efforts
- Conduct pro-active community out reach
- Effective Training
- Monitor and Evaluate

The “7” Step G.R.I.P. Law Enforcement Model:

1. **Criteria and Definitions**
2. **Data-base and Analytical Query Systems**
3. **Intelligence and Incident Intake Protocols**
4. **The Enforcement Unit**
5. **Mission and Job Task Statements**
6. **Strategies and Tactics**
7. **Training Considerations**

*To effectively combat street gang criminal activity, reduce recidivism, curtail membership and recruitment practices among juveniles within schools, law enforcement agencies must adopt a **comprehensive multi-prong approach** that aggressively targets: gang members, associates, and their illegal revenue generating operations and assets. This approach should incorporate resources outside the local enforcement entity, including: community associations/groups, state and federal agencies, educational and financial institutions, elected officials and prosecutors. Due to the **systemic** and **pervasive** nature of the gang problem, law enforcement efforts alone, will rarely have a significant and lasting impact within the community. Additionally, local municipal government officials must change their mindset to one of acceptance and admit that a gang problem exists before effective reform can take shape.*

Joseph Fodera, President Worldwide Law Enforcement Consulting Group



Detective-Second Grade **Joseph Fodera**, has 19 years with the NYPD and over ten years as a narcotics and gang investigator. He is currently working multi-jurisdictional investigations with the FBI on narcotics gang investigations. Joe is the **NYPD Gang Division RICO/ Racketeering/ Criminal Enterprise Expert and Instructor**. He is the President of Worldwide Law Enforcement Consulting Company

Joe is a **nationally recognized gang expert and has lectured at FBI Headquarters** on gang investigation and racketeering. He is a **member of the NYPD Gang Homicide Cold Case Investigation team** and a member of the Detective Bureau Gang Squad Major Case Unit. He has conducted numerous successful RICO Investigations against the Latin Kings, Netas and other violent criminal gangs. He **has been a narcotics investigation Instructor for Connecticut State Police Academy-Police Officer Standards and Training program**.

Joe has been **nominated for the “Top Cops” award in October 2001** for his work targeting a violent street gang in New York City utilizing explosives and murder to maintain control of their business. He was **twice awarded NYPD “Cop of the Month”** and has been the **recipient of The Award of Commendation from U.S. Attorney’s Office for the Eastern District of New York** for his work combating violent drug gangs in NYC. He is a **recipient of Centurion Foundation award** and holds a **special deputation as a US Marshall** pursuant to his work with the FBI.

Joe is a Detective-Investigation Instructor for the NYPD and a **certified Police Instructor for the State of New York Division of Criminal Justice**. He conducts training on undercover operations, street gangs, conspiracy investigations and Gang Division. Additionally, he **lectures on Conspiracy at the NYPD’s nationally renown Homicide Investigation School**.

Joe proactively targeted a violent New York City street gang and was able to deploy undercover officers to infiltrate and dismantle the gang responsible for trafficking in explosives, narcotics, and firearms. He has been involved in thousands of narcotics related operations and arrests. He is the **author of several law enforcement articles, a book entitled the Street Guide to Illicit Drugs for Law Enforcement and a contributing author to the NYPD Gang Handbook**. Joe is a **member of the International Law Enforcement Educators and Trainers Association** and a **Master instructor for the Northeast Counterdrug Training Center Role of the Undercover School**.

Charles Alifano, NYPD Captain, (ret.)

Vice President of Security Services

Worldwide Law Enforcement Consulting Group



Charles Alifano is a 20-year veteran of the NYPD who recently retired as the Executive Officer of the Detective Bureau's Gang Division. He supervised over 300 police officers and investigators of all ranks from Captain through police officer.

Charles Alifano helped create the current Gang Division in December of 2000, which consolidated the OCCB Gang Investigation Division with the Criminal Intelligence Section's Gang Intelligence Unit and established the Division under the Chief of Detectives Office. The Gang Division is charged with the reception, collation, categorizing and dissemination of all gang related incidents and events as well as conducting street suppression of gang crime and long-term major case investigations. He holds a Bachelors of Professional Studies from Empire State College, SUNY.

Captain Alifano was assigned to the Narcotics Division as a Lieutenant and a Sergeant for six years where he has amassed extensive experience in narcotics investigations, undercover operations and search warrant tactical planning and executions. During such time, he has conducted and supervised Major Case Investigations targeting Dominican and Columbian drug organizations including a firearms and narcotics trafficking case against the Latin King street gang which yielded the arrest of the NYS leader; King Tone, and over 100 other members. He has also been the recipient of Public Service and Recognition Awards for supervising successful investigations targeting violent street gangs from the U.S. Attorney's Office of both the Eastern and Southern Districts of New York.

Charles Alifano was also assigned as the Executive Officer and the Commanding Officer of the Intelligence Division's Criminal Intelligence Section and the Commanding Officer of the Organized Crime Control Bureau's Brooklyn South Gang Unit. He has served in the Uniformed Patrol Services Bureau conducting and supervising patrol operations as a Precinct Executive Officer in Bushwick, Brooklyn, a Street Narcotics Enforcement Unit supervisor in Coney Island; and as a Police Officer in the Transit Division, the 70th Precinct, and the Brooklyn South Task Force performing riot control and civil disorder duties.

Captain Alifano is the contributing author of several law enforcement articles and currently serves as a Vice President of Worldwide Law Enforcement Consulting Group, Inc. He is also an active member of the International Association of Chiefs of Police.

Arthur Storch

Inspector, NYPD (ret.)



Inspector Arthur Storch, NYPD (retired), has a 23-year history of achievement in NYPD and a distinguished record in law enforcement training and police consulting. Inspector Storch served as the commanding officer of three narcotics boroughs (Manhattan North, Brooklyn South and Queens), Internal Affairs Zone II, the 106 Precinct, the Personnel Bureau's Staff Services Section and the Career Criminal Monitoring Unit. In every one of these commands, Inspector Storch developed innovative strategies that resulted in unprecedented crime reduction, dismantling of entrenched and violent gangs, and improvement of services.

Over 6 years as a Narcotics Borough Commander yielded too many results to list. Some of the highlights are listed here. In Manhattan North Narcotics, he supervised the highly successful gun/gang investigation into the Netas, which traced the purchased weapons to the source in Georgia. Operation Trojan Horse attacked high-level drug dealing from inside of Washington Heights. The Model Block program cleaned up entrenched drug gangs and returned the community to the public who were imprisoned in their own homes. In Brooklyn South, he supervised the most successful gang case in the history of NYPD, which resulted in the complete removal of the hierarchy of the Latin Kings and over 100 of its members. The clean up of Red Hook Houses became the model of housing development investigations, dubbed Operation Good Neighbor. In that case, over 200 case buys were made into 160 drug dealers. The 6 gangs that controlled that development were completely eradicated. In Queens Narcotics, numerous major cases into the upper echelons of Colombian cartels resulted in multiple high level arrests and record setting seizures of drugs and money. Another newsworthy case involved the identification and dismantlement of 4 drug gangs that controlled drug dealing in Lefrak City. Over 100 members of these gangs were arrested, resulting in a drug free environment for Lefrak City.

While commanding Internal Affairs Zone II, Inspector Storch personally supervised an insurance fraud case that involved one member of the department who entered over 160 fraudulent accident reports. By bringing in other agencies, i.e., District Attorney and NYS Insurance Department and leading the investigation, all participants in the fraud

Arthur Storch

Inspector, NYPD (ret.)

were arrested, including the doctors who documented fake injuries, lawyers and over 100 persons who filed false reports.

During his one year as the commanding officer of the 106 Precinct, Inspector Storch developed crime strategies that became models for NYPD and resulted in a record crime reduction (25%). He forged strong ties with the community who donated over \$23,000 to purchase bicycles and bicycle uniforms for the officers of the 106 Precinct. Those ties still exist today as he is still asked to appear as an honored guest at many functions there.

Inspector Storch has taught over 10,000 members of NYPD, studying for promotion and over a thousand other members during investigative and post promotion courses. In addition, he was an Adjunct Lecturer and John Jay College of Criminal Justice for 8 years, where he taught numerous police science classes.

Inspector Storch is an expert in reengineering law enforcement agencies, initially performing that function for Police Commissioner Lee Brown and then Police Commissioner William Bratton. This experience has led to consulting contracts with police departments in Hartford, Connecticut; Cincinnati, Ohio; and Caracas, Venezuela.

Frank Armenia, NYPD Sergeant (ret.)

Worldwide Vice President



Sgt Frank Armenia, NYPD (retired) has spent 20 years with the NYPD before retiring as a result of severe injuries sustained during a narcotics investigation. Frank has spent over 10 years with the NYPD conducting and supervising narcotics related investigations while spending the last five years as the **Detective Squad Commander of the NYPD Detective Bureau Gang Squad.** Frank is a veteran of the 9-11 attacks and the subsequent Rescue and Recovery effort at Ground Zero.

Frank is currently an **instructor for the NYPD Detective Bureau Gang Division for narcotics investigations and undercover operations.** Frank has conducted and supervised many major case investigations involving narcotics traffickers, gangs and organized crime as well as countless short-term enforcement, interdiction, and investigations.

As a narcotics supervisor and gang squad commander, Frank has conducted and supervised numerous search warrants, RICO investigations, Conspiracy investigations, and Wiretaps, as well as thousands of arrests of violent street criminals, gang members and narcotics traffickers.

Frank is the **recipient of the Centurion Foundation award** for his outstanding work in combating violent drug gangs in the City of New York and has supervised numerous multi-jurisdictional task force investigations involving NYPD, FBI, DEA, US Customs, ATF, and Secret Service. . Frank is a **member of the International Law Enforcement Educators and Trainers Association** and a **Master instructor for the Northeast Counterdrug Training Center Role of the Undercover School**

Frank is also a founding member of Worldwide Law Enforcement Consulting Group, and his responsibilities include all of our marketing efforts.

Charles Fishman

Vice President MIS/IT



Charles Fishman is the Vice President of MIS for Worldwide Law Enforcement Consulting Group, Inc., responsible for all technological advancements and computer technology consultations. **Charles** is a 21-year alumni of the New York City Police Department, where he had a distinguished and varied career as a Narcotics Detective, COMPSTAT specialist and Scuba Diver. **Charles won a Smithsonian Award for innovative technology in an application involving biometrics and Smart Cards.** He has been involved with COMPSTAT since its inception in the NYPD, managing data gathering operations and technology initiatives. He is also the **President of Spectrum Data Consulting, Inc.**, a full service database development company that also specializes in web design, biometrics and networking.

Spectrum Data Consulting can be contacted at:

info@spectrumdataconsulting.com

Or, visit them on the internet at:

www.spectrumdataconsulting.com